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MASSACHUSETTS AUDUBON SOCIETY.

FOR THE PROTECTION OF BIRDS.

Jessie E. Kimball,
Secretary.

CARE OF BOSTON SOCIETY OF NATURAL HISTORY,
BERKELEY STREET.

Boston, Dec. 1, 1908

My dear Mr Brewster,

May I trouble you to send me the names of the Committee appointed at the last meeting to consider Branch Societies, etc., as soon as convenient? I did not get all the names after the meeting, as I should have, but remember that you spoke of Miss Hall as Chairman of it and mentioned the fact to her. You spoke to Mrs. Bolles and to me about serving on it and we thought Miss Richards an excellent one to have. You also spoke of Mr Allen and Mr Hoffmann but I do not know whether you asked them, or not. The size of the Committee was not mentioned in the vote. I do not know, positively, but I think Miss Hall wants to call a meeting of the Committee before our Directors meeting next Wednesday.

I wonder if Mr Hoffmann has spoken to you about his plan to enlarge our dollar membership, which he hopes to have brought up at our next meeting?

He called to see me about it and I had a slight panic when he began by saying he had been thinking of his plan of five years ago. That is when

he spoke of Mr Lord as Secretary, you remember. He immediately set me at ease, though, by saying that he is feeling so well now that he would be willing to give a talk or lecture, if our Local Secretaries will get the audience, etc. once or twice a month, if we will pay his expenses.

Since then he has written Mr Allen a note, outlining a campaign for members, which he asked me to read and forward to Mr Allen. He does not mention the lectures in this outline but suggests inducements to members in the shape of reduced prices on our lectures and calendars, bird books, etc. and a meeting of the Local secretaries of eastern Mass. in connection with our annual meeting this winter, and another for those in western Mass. in Springfield in the spring. The Society to pay fares if so desired. Also some new leaflets asking people to join, etc.

He asks Mr Allen to move, at the next meeting, that he be made Chairman of the Board of Directors, and be authorized to contract bills for stationery, postage and clerical work. He says that he wants the title so he can write to people without explaining who he is.

He has written to ask me if I approve the plan and am willing to work with him on those lines and explains that he does not mean to interfere with my work, but to do what my time does not permit. Also that he is anxious that his

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CARE OF BOSTON SOCIETY OF NATURAL HISTORY,
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plans shall not entail any extra work on me, unless I wish to do some of the list-making, etc. as extra work to be paid for at regular stenographer's rates.

I have written him I am entirely willing to work with him as proposed and do not see why the plan, as outlined, should not prove a success for the Society.

My faith in human nature isn't as strong as it was a few years ago, but I have always found Mr Hoffmann sincere, and pleasant to work with. I do not think he would be likely to start a lot of things and leave me with so many loose ends to gather up that I couldn't do my own work.

I think he was perfectly sincere in the matter of Mr Lord, though I do wonder how he could do it. Mr Lord told him I was a friend of his and he [Mr. Hoffmann] thought I would enjoy working with him. am having a busy time on calendars.

Yours sincerely, Jessie E. Kimball

MASSACHUSETTS AUDUBON SOCIETY.

Jessie E. Kimball,
Secretary.

FOR THE PROTECTION OF BIRDS.

CARE OF BOSTON SOCIETY OF NATURAL HISTORY,
BERKELEY STREET.

Boston, May 10, 1909

Dear Mr Brewster,

I received your letter, enclosing one from Dr. Lewis, and unless you are present at our meeting Wednesday next, will bring the matter up.

It will be rather an important meeting, if the things that have been spoken of are brought up. Mr. Forbush telephoned this morning that he expects to get back from Conn. in time to report the legislation for this winter and hopes we will feel like helping with the expense which has been very much heavier than he anticipated. He wrote Mr Dutcher that it was costing a good deal and Mr Dutcher wrote him to go ahead and they would come out of it somehow.

Mr Hoffmann came in to see me Sat. and asked me to put several items on the program for our meeting. One is to see whether the Society shall be incorporated. I suppose he has written, or spoken, to you about such an important matter, but he sometimes brings things up that he has not mentioned before to me, so I want to make sure you know about it. Another item is to see about a committee to get out

an annual report.

He wanted me to send out some certificates of membership to several persons that he thinks will finally form local committees and I told him that under our present system each name or member sent in is numbered and the number is stated on the certificate and that I sign them all. Our "dollar a year" members are numbered in this way and their payments entered in one book by number and another by name alphabetically, and showed him how I enter their payments on our daily cash book by number for instance "No 26 pd to Apr. 1910", or "No 26 pd 5 yrs to Apr. 1913", just as it happens.

He says the new local committee arrangement changes all this and that I had better get some certificates with my name, as well as yours, printed on them, and send them out, for the local com. to give to their members and that they are to report to me once a year. I told him I should have no way of knowing how many members we have, in that case, except for a short time each year, and he didn't see what difference it made whether I knew or not. He was so anxious for two certificates to send to Springfield that I signed them and gave them to him. As yet we have no committees, so we have time to adjust this matter and I am going to bring it up Wed.

It is a more serious matter than it looks, at a glance, to change our whole system of bookkeeping over, as it is close work now to do the work and

10 May 10

MASSACHUSETTS AUDUBON SOCIETY.

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Keep the cash straight each day, especially when lecture tickets or calendars are being sold.

I am not "set" about it, and am capable of changing my ways, but it wastes time to make mistakes. I understood Mr Bigelow's plan to mean that the names would be ~~sent~~ in to me as now, and the certificates sent out the same, but the money to come once a year, with ~~their~~ the annual report of their work, etc.

The plan we voted on, though, does not make any provision for registering our members.

Mr Lowell came up to audit our accounts this morning and I spoke to him about it. He noticed this defect and suggested that I had better speak of it at the meeting.

Did you know that Mr Hoffmann proposed a plan to have Mr Baynes lecture for us, for three weeks, to receive $500.00 half from our treas. and half to be raised? This was done at our last meeting and the vote was to try it. Mrs. Hemenway had given $100. towards it and Miss Hall has collected $40. since. He would tour sections like the Berkshires. This is a fearfully long letter but you will understand, I am sure. Sincerely Yours, Jessie E. Kimball

MASSACHUSETTS AUDUBON SOCIETY.

Jessie E. Kimball,
Secretary.

FOR THE PROTECTION OF BIRDS.

CARE OF BOSTON SOCIETY OF NATURAL HISTORY,
BERKELEY STREET.

Boston, May 18 1909

Dear Mr Brewster:

Thank you for your kind letter - I thought my letter must have been slow in reaching you, when I did not hear from you before the meeting.

I hope I haven't given the impression that I am unwilling to meet changes in our work with any changes that are necessary, in our methods. I simply want to be sure that they are necessary and that we change to the right way as it wastes time and confuses things so, to keep changing over and over. I have to be very careful to keep to our system of doing things, now, to get the work done and keep our cash straight, in the time that I am here - Of course I have gone on with the way Miss Richards did things as it is clear and thorough. We have no local committees yet, as far as I know, only prospects of some, but when we do have them we shall have to decide on one way and hold to it.

I am glad to have the directors interested enough, to criticize and advise; and while I fully realize how much work Mr Hoffmann is doing I really do not see why it should affect him, if I prefer to keep our

membership list that I send out bills from, and receipt payments on, in a book, rather than on a card catalogue. However, I will cheerfully start in on a card catalogue if it seems best.

The principle thing that troubled me was this: New members, when received, are numbered, simply by having their names entered in a little book that is numbered beforehand, and that is how I know at a glance at any time, how many members we have of each class. When I make out their certificate I enter this number and the date when they joined on it, and sign it. Your name is printed on it, as you may remember.

Mr Hoffmann said he had sent two memberships he had received to Mrs Johnson, our local Sec. in Springfield, (a life member $25.00 and sustaining member $1.00), so it could count on her list of members for the lecture competition next winter. He wanted me to send her some certificates so she could give them out to those who joined and to send some to a few others whom he thought might form local committees in time. I explained how we did things and that I should not know how many members we had or who belonged except for a few days each year after the Secretaries had sent in their reports, but he didn't seem to see that it made any difference. I told him they might not report as they should and that I did not understand it was to be done that way. He didn't seem to realize that it would leave things badly if a committee went to pieces from lack of interest, and did not send in a list of those who had joined, but said he thought it would make my work easier if I didn't have to send out the

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MASSACHUSETTS AUDUBON SOCIETY.

Jessie E. Kimball,
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Certificates, etc. He was so insistent that I signed two certificates for him to send Mrs Johnson, and since then she has sent them back to me to enter, and finish up, with a note saying she thought that it was the best way for me to send them from the office.

I asked Mr Bigelow what he thought of, when he wrote his plan and found he had the same idea I had. The Secs of the Com. to send the names to me, as received, and that I should issue the Certificates & register their names, and that the money and report should come once or twice a year. I spoke to Mr Lowell about it when he was here and he thought it would have to be done that way.

It doesn't take much time to send out the certificates, but the leaflets do take time and it would help very much to have the secretaries do that part. Of course we cannot ask them to do too much, or expect too much. Their work is voluntary and they vary tremendously in the amount of interest they feel. Some have kept their enthusiasm up for years and a few have lapsed so far that they have gone away without notifying us. Our leaflets etc. are expensive, and they rarely acknowledge the receipt of them.

At the meeting last Wed. we discussed incorporation and voted "the Society take the necessary steps looking toward incorporation". Mr Hoffmann knew of someone who intends making us a bequest and two of our members have spoken to me about doing so. One of them since the meeting. I did not have any part in the plan to incorporate though. It was Mr Hoffmann's idea.

I asked Mr Lowell about it and he was not enthusiastic. He said the tax people were more kind to Societies owning real estate, if they were incorporated. I am more troubled about the question of bonds for the Treas. than any other feature, as I do not know where to hope for help, but perhaps it will adjust itself in some way.

The matter of an annual report was referred to the publication committee with the hope of a report this year. A simple report not too expensive to send out freely would help very much and answer a good many questions without letters.

I read Dr. Lewis' letter and yours sent with it, and the directors approved but did not take action as you had already written Dr Lewis.

Mr Forbush came and reported the legislation this winter, which he said had been very expensive, costing more, in fact, than the Natl. Assoc. expected and asked us to help out if we could afford to. We voted $100.00 and I sent the check last Friday, but Mr Dutcher may be away, as I have not heard from him. This amount would about reimburse them up to May 1.

I owe you an apology for sending another long letter, but it is hard to ~~saying~~ say anything without going into detail.

I hope you can come in before you go to Maine, and if you cannot find time, I hope you will have a pleasant trip. I am here from 10 to 1, you know.

Yours sincerely,

Jessie E. Kimball

MASSACHUSETTS AUDUBON SOCIETY.

FOR THE PROTECTION OF BIRDS.

Jessie E. Kimball
Secretary.

CARE OF BOSTON SOCIETY OF NATURAL HISTORY,
BERKELEY STREET.

Boston, June 8 1910

Dear Mr. Brewster:-

I wanted to thank you for writing your difficult letter in such a kind way and to state a few facts about my work, and was afraid you might fail to receive this before the meeting, if I sent it through the mail.

If you wish to read this at the meeting I am perfectly willing to have you do so.

I have felt for a little time that a few of the Directors were less cordial, but while nothing open was said to me, and no fault found that reached me, I could not tell what was wrong. The following are the only complaints that have come to me.

Recently Mr. Forbush wrote me a letter which I will enclose. Mr. Lowell also came to see me about a letter written by Miss Bliss, our local-sec. at Taunton, charging she had sent in 12 members who "had never received anything." I told Mr. Lowell they had all received their certificates, and were 25 cent members who joined last June. Also that I wrote Miss Bliss that our leaflets had increased so we could no longer afford to give sets to 25 cent members. Thay cost us more than that not including the postage.

While the hardest work was being done on our report, Mrs. Hornbrook of Newton asked me to give her a package of leaflets to distribute. She is interested in schools and Women's Clubs, and generally asks us for someevery year. I had to keep her waiting two or three weeks and she spoke to Mr. Forbush about it. He brought the matter to me and I gave her what she wanted as soon as I could.

Since the last Directors Meeting Mr. Hoffmann wrote me that Mrs. Floyd of West Roxbury told him she had written me some ten days before and ha not heard from me, and asked me to send her the leaflets she wanted. I wrote him there was a mistake as I had answered her letter and had sent leaflets.

Mr. Baynes told me Miss Hopkins had written him she had not receiv ed pledge cards she had asked for. I had sent her some and thought I hd sent all she wanted but repaired the error at once. He also wrote me he had received a complaint from Northampton that she had "written the Boston office without result". I got her letter May 25, and his May27, so you see she hurried with her complaint. The letter I got from her came with one from Miss Martin, whose place she is taking for the summer, and I had already written to Miss Martin, and had sent off buttons cards and leaflets to Mrs. Forbes. Mr. Baynes came in later that day so I could show him the letters and records of things sent.

As you no doubt know, I give you four hours a day for $1.50 and have the privilege of working extra time at 40 cents per hour if the work demands it. I think anyone who looks carefully over the items mentioned in our last report, in the Treas. report alone, and considers how many details, letters, envelopes and notices to address, leaflets to fold, bills to send, errands and callers, were necessary with each, not to mention the responsibility and worry(for you know I have carried the larger part of this alone),will realize that it has been a good deal for one person to do in such limited time.

When I came here the work fitted the time pretty closely but it ha grown steadily, and has increased very fast during the past few years. I have tried very hard to keep up with it and have given a great mzny hours at the office and at home, that I have not chatged for. I have felt an interest in having the office run at as low a cost as possible and the money used directly for the work, so do not regret this in the least as far as I am concerned, but I see now that it does not give a

idea of the amount of work that has been done.

In addition to the Treas. items, there are the travelling lectures and libraries, local secretaries and committees, legislation, violations of law, leaflets, Directors Meetings, members certificates to send, and assessments to look after, and a good many callers and letters asking for help or information. The books have to be kept up closely also.

During any extra activity, such as the calendar season, lecture courses, Mr. Baynes' recent trip, etc., the regular work has to be kept up as well as possible. The increase in this has made it harder lately, and I have felt that if anything had to wait it had better be the leaflets. It has not always been necessary to have anything wait, though.

I have done special work with several of the Directors. With Mrs. Elliot on cals. Mr. Forbush on legislation, Dr. Field on complaints of violations of law, Miss Hall on our "1915" exhibit, Mr. Hoffmann and Mr. Allen on our report and lately some work with Mr. Underwood and Mr. Allen on lectures. I trust they do not feel that I have failed them in any way. I certainly meant to do all I could. Mr. Lowell, too, knows how carefully I have kept our money accounts. I am sorry Mrs. Elliot and Mrs. Cabot are away and that Mr. Forbush is out of the city.

I have always tried to do this work conscientiously, to satisfy everyone as far as possible and be fair to all the Directors. The complaints I have stated are the only ones that have reached me in the eight years I have served you, and I wish it had been possible to avoid these.

I would have welcomed a friendly investigation of our method of work, as I have always said, and should have been glad to have the Directors keep in closer touch with the office, but as they have not had time for this I have done the best I could. I have worked hard and have enjoyed the work, but I wish I had been given the benefit if the doubt in the instances where the Directors are not satisfied. The matter is rather a surprise to me. I knew an offer had been made to Mr. Baynes to do some work for the society which would be brought up, as he told me about

it before he went home.

I owe you an apology for the length of this letter, but you will understand that it is a serious thing to me.

Again thanking you for the courtesy shown in your letter, and for the kindness you have always shown me since I have been here, I am,

Yours sincerely

Jessie E. Kimball

MASSACHUSETTS AUDUBON SOCIETY.

FOR THE PROTECTION OF BIRDS.

Jessie E. Kimball
Secretary.

CARE OF BOSTON SOCIETY OF NATURAL HISTORY,
BERKELEY STREET.

Boston, July 1 1910

Dear Mr. Brewster:-

I hope you will excuse my delay in answering your letter of June 12th. I have felt so hurt and so doubtful what to do that I have been afraid I should write something I might regret. I do not blame you for what has come for I feel sure I understand the cause, though I do not know the reason. I have never received anything but courtesy and kindness from you and I assure you I appreciate it.

The following from the minutes of the meeting June 8th, will show you what was done. "Mr. Hoffmann brought up the question of increasing the efficiency of the service rendered by the secretary in promoting the general interests of the society and read a letter from Ernest Harold Baynes offering to aid in organizing an active campaign all over the state for which his charges would be either $15.00 a day or a lump sum of $500.00 for all his spare time up to Dec. 1st. of the present year. Discussion followed in which all the Directors present took part and in which the name of Miss Emma G. Cummings of Brookline was suggested by Mr. Robbins as that of a person who might be willing to serve the society. At one point in the discussion the Pres. read a letter from the Sec. replying to certain complaints as to delay in answering letters and furnishing the Society's publications to new members.

On motion of Mr. Allen, seconded by Mr. Bigelow, Mr. Hoffmann being in the chair, the Pres. having left the meeting, it was voted: That the chair appoint a committee of three with power to add to its numbers and to take advice, to consider the whole question of the secretaryship and report at a special meeting of the Directors to be called at some

time during the present summer. The chair appointed Mr. Robbins, Miss Hall and Mr. Allen as the committee."

Mr. Allen brought me this report the morning after the meeting, and said the Directors wanted someone who could go off at times and give lectures and talks to women's clubs, possibly someone rich enough to give their services, and that if they found the "problematical person", he or she might wish to assume all the work. If not they might want me to stay and do much as I am doing now, but at a reduced salary, to help towards the amount it would be necessary to pay the other person. Also that I would not be allowed extra time. He wanted to know whether I would do this and I told him that when the committee had decided just what they were to do and made me a definite proposition, I would tell them whether I wanted to stay or not. I couldn't tell whether the "other person" would be one I could work well with, how the work would be divided or anything clearly. I was strongly tempted to resign at once and my family felt the same about it when I told them, but I had stood so much already, and have felt so much interested in the work, I decided to see it through. I told Mr. Allen it would not be possible for anyone to go away lecturing and keep up with the office work but he said he did not think I could tell him anything about the work. He also said it was some such plan as was suggested for Mr. Lord several years ago, and I told him I recognized that fact and had never felt that Mr. Hoffmann had given up the scheme. He said there was no criticism of the way I had conducted the business of the Society and I showed him a letter I had received from Mr. Lowell in which he says, "I shall be very sorry if the Directors do decide to make a change in the secretary. As far as the financial end of the business goes, I have always found you most methodical and accurate." Of course Mr. Lowell has only followed my work as treas. closely.

June 15th, Miss Hall came in and said the committee had held one meeting but nothing was settled. they did not know anything about the

two or three candidates suggested, and asked my opinion, which I gave to the best of my ability. They were to meet again the following Monday and I offered to sum up the results of Mr. Baynes' trip, and give her the cost, etc. in time for this meeting, which I did. She said the Directors seemed to think it would be nice to have an honorary secretary as they do in England, who would stir up the work from the outside. and take care of the correspondence that did not call for leaflets or things that would have to be filled at the office, (as most of our letters do, so it wouldn't help much), but as no one on the Board of Directors was willing to give regular time, she did not have much hope that anyone else would be found interested enough to do it. She said the committee would want me to keep on with practically the work I am doing now and certainly to look after the business end of it, but to do it on three hours a day with no extra time allowed, and would not want me to give time not paid for, as I have in the past always done, in order to keep up with the work without adding too much to our expenses. I told her it would be impossible to do it (the work) on such short time and she said I could hire extra help when needed. I know this would cost the society more, and it would take me longer to get that help here at the right time and explain and direct their work than it would to do it.

She asked what amount I would give three hours in this way for, and I told her I should want any proposition to come from them and could not know in advance what I could do about it, or what the right amount for 3 hours would be, but advised her to ask at some bureau where such work is furnished. She tried to be considerate and fair and said she realized that all the time I had been here I might have been filling an all day position at a correspondingly larger salary.

I am very sorry there has been so much said about salary. I have never in any way tried to get more money or use more extra time than was absolutely necessary. On the contrary I have done all I could to lessen the expense of the office in order to have more for the outside work.

The letter I showed you from Mr. Forbush is the first and only suggestion I have known about that more money should be used in the office. Mr. Lowell told me he understood there was a feeling that I was paid too much and that the Society could get a stenographer to stay all day for the same amount. I told him I had always felt that I had earned all the Soc. had ever paid me and he said he agreed with me.

I do not know much about the pay of girls in offices as I do not know many who work that way, but a stenographer who is willing to work for that amount in an office where someone else is right at hand to bear the responsibility, plan and direct the work, as well as to do some of it, might want more to do it all alone. No one would do the amount of work I have done for the Society, as evenly and regularly as I have, who was not more interested in the work than in the salary. It is not the sort of work that money really pays for.

This is just what has been the most painful part of this experienc to see that it all counted for so little when a crises came. The Direct have had very little care of the work since I have been here, you know. I have not resented this in any degree, but have always been glad to do my utmost. Even when it has been a lecture course to put through without advice.

The suggestion of doing the work on less time is absurd, but I realize it is made through a lack of thorough knowledge of the actual details of the work. Nearly all the Directors are interested in some slecial part of it but not in all parts so actively, and naturally each feels that their part is especially important. I could easily have become one-sided and unfair to the rest in working with some of them. It has been necessary to be alert every minute to keep up with all the different interests. There are many interruptions that are a part of the work calls from local secretaries, members and others who want to know about our work or get supplies; telephone calls; orders for things that have to be sent right off; the lectures; reporters and others who are writ-

ing articles, and all sorts of requests. This makes it difficult always to carry out the work that is planned for that day. Sometimes when there is something special on hand, as during Mr. Baynes' stay in town after his trip, nearly all the regular office time is taken up by the person interested in putting the thing through, and the regular mail, etc. has to be done in someway between times.

I have always tried to be careful not to make a mistake of judgment that would cost the Society anything or to bring it into ridicule or lower its standing.

There are not so very many questions about birds but I have always been able to answer those that have been asked. The office has become more a place to transact the actual business of the Society. A central bureau where the local secretaries, and all who need help or supplies can find it, and where all the records and accounts can be kept.

It would have helped at this time if someone on the Board really knew about the routine, and the amount of work and time it takes to do it. Even our leaflets come in packages and have to be folded and stamped. The leaflets take more time than anything. It was a busy place when I came here and as it has grown I have kept fully up with it till this season when it increased suddenly in such large numbers of new members at once that I couldn't send certificates and leaflets to all at once, so sent the things first that served as receipts for money sent us.

Since May 1st. we have had 901 new members and it takes time to enter them, send what is necessary, and keep the money straight in addition to the regular mail and other work. We have more bills for dues to send out in April and May than at any other part of the year and have sent out our reports this year. We are up to date on this work except with the leaflets, which I am sending out as fast as I can. I couln not have done this in this time without the help given me by my father and sister and by a friend here in the Museum who saw how overworked I was and volunteered, and whose sisters also helped.

I cannot help feeling that what has happened is personal in some way and that it is due to an unfriendly feeling on the part of Mr. Hoffmann,, but I do not know his reason. The fact that he has taken the complaints he has heard to the others on the Board, without coming to me with them, shows this. He has never worked with the office well. Has not sent letters, or such things as Mr. Baynes' report, which is a part of the minutes of that meeting, to be placed on our files. When he has wanted printing he has not asked first if we had anything that would do. As far as the real work here goes he does not know any more of it than you do. I merely memtion this to show you that he is not in close connection with the office. He has done what he wished to without concurrence, you see. I have found him liable to do things between meetings that have not been voted on, and have had to speak of it, which may not have pleased him. There are often things that do not connect such as this:—Mr. Baynes told me the Directors had offered him a chance to do more work, and the minutes of the last meeting say he offered to do it himself.

I owe you an apology for the length of this letter, and hope I have not said anything that will give you pain in any way.

Again thanking you for all your kindness to me, I am,

Sincerely Yours,

Jessie E. Kimball

MASSACHUSETTS AUDUBON SOCIETY.

Jessie E. Kimball,
Secretary.

FOR THE PROTECTION OF BIRDS.

CARE OF BOSTON SOCIETY OF NATURAL HISTORY,
BERKELEY STREET.

Boston, July 5 190

Dear Mr Brewster:-

I have received a letter from Mr. Hoffmann as follows:-

"I have accepted a position which will take me out of Massachusetts probably permanently. I must therefore reluctantly sever my connection with the Audubon Soc'y. Will you kindly bring my resignation before the board of directors?

I must also resign from the Society, at any rate for the present.

Wishing you and the Society all possible success,

I am, Sincerely Yours,
Ralph Hoffmann."

I have written him that I will comply with his request at the first opportunity, though, as he knows, I cannot tell when that will be. He enclosed a bill for $1.00 for postage and incidentals for which, as usual, I sent him a check.

Very sincerely yours.
Jessie E. Kimball

If you would like a statement of the cost and new members from Mr Baynes' trip, I will gladly send it to you.

MASSACHUSETTS AUDUBON SOCIETY

JESSIE E. KIMBALL
Secretary

CARE OF BOSTON SOCIETY OF NATURAL HISTORY
234 BERKELEY STREET

FOR THE PROTECTION
OF BIRDS

BOSTON, August 19 1910.

Dear Mr. Brewster:-

I had already written to Mr. Shields when your letter came. I think I wrote to him the same day he wrote to you. Am sorry you had the trouble of forwarding his note to me.

I have been much disgusted and disturbed by an article that came out in the Post a week ago Sunday. A few days before, a young lady from the Post came to the office who said Mrs. Huntington Smith sent her and thought I would help her with an article she wanted to write about aigrettes. She wanted to show how they were obtained, and illustrate it all, very much as it was done by the Ladies Home Journal, giving a picture of a hat trimmed with an aigrette and one with a substitute that she had the idea for. I asked her what it (the substitute) was and she said a hat trimmed with a hand-painted arrangement, but she couldn't describe it as she had not worked the idea out fully. I told her it sounded rather funny to me and not very durable, to say the least of it, but gave no other opinion as I knew so little about her idea.

I told her I did not feel very cordial towards Post reporters as one quoted me as saying something I never thought of, a few years ago. She promised to do everything seriously and fairly and to send me the article in proof with the hope that I would blue-pencil everything I didn't fully approve. I declined her invitation to add my

portrait to the article, and told her did not wish to be brought into it, personally, but should be glad if she would bring some of their readers to think of giving up their feathers etc. and gave her some of our leaflets on the subject, which she said she would use for three fourths of the article. The proof didn't come when she said it would but she telephoned for my home address, promised to send it there and asked me to telephone her any corrections - I told her on no account to be personal or put in a picture of me and she promised to respect my wishes -

Imagine my wrath when the proofs didn't arrive Sat. and Sunday the article came out with a good picture of me! What was worse all she added to the matter from the leaflets was positively silly and she quoted me as saying it! I haven't heard from it but twice so am hoping it will pass off without attracting attention. Neither of the persons who spoke of it seemed to see anything foolish about it, but I have been too indignant to really read it all through, yet. I am thankful it happened in the summer and that not many persons we know read the Sunday Post. A neighbor of mine says she knows they go around to the leading photographers and hunt up negatives when they want a picture of anyone, and get the use of them whether they have permission or not, for two dollars. I do not know how general this custom is, but think it must be true as my neighbor does drawing for one of the large papers. I talked it over with her to see if she could explain how they got a picture.

I wanted you to know just how it all happened if you heard anything about it, but hope you will not be troubled about it as I have. I do not mind having anything serious and dignified brought before the public, so to speak, but do hate anything that is cheap, or that looks like personal notoriety in the least. It is proper, and just what we want to have the work made public, but not the workers, unless necessary. I

MASSACHUSETTS AUDUBON SOCIETY

JESSIE E. KIMBALL
Secretary

CARE OF BOSTON SOCIETY OF NATURAL HISTORY
234 BERKELEY STREET

FOR THE PROTECTION
OF BIRDS

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feel.

I wrote Mr Baynes, just after our meeting, and asked him if he expected to be in Boston, soon, when he could meet some of the Directors at our office, who had never met him. He has written "Personally I have nothing to go to Boston for just now, but if the Directors desired me to meet them at your office I would do so."

I didn't say anything in my letter to him about the decision of the Board at the meeting as I was only asked to see if he was coming this way so he could be "met" you know. I told him Mr Robbins would probably write about the meeting and he writes he has not heard from him. I thought as the other letters had been written by Mr Robbins and he did not ask me to write I would better stay out of it, under the circumstances. I hope this is right. Mr Baynes seems to think all we need "is a uniform plan, followed up by well-considered instructions, given at the proper times, followed again by practical assistance, advice and encouragement". All this is what we have had from the first with our local secretaries and can have with the local committees if we put our own minds to it, with an eye to things as they actually are, not as they may be thought of by someone who does not know what we have to work with, even. As a matter of fact we haven't as many local secretaries, since all this activity began and those we have are not doing any better work to make up for the loss in numbers. They all seem to forget these helpers are doing volunteer work that places us very largely in their debt, and many of them are antagonized if "managed" too much. It is an individual problem with

each one of them.

I had just started to go over the local committee scheme with Mr Lowell to see if we couldn't arrange the details so they would be uniform and at the same time fit into our general work and system, when he resigned - I had a letter from him, though, in which he very kindly offered to do this, or help in anyway, just the same - I didn't go on with it as this horrid unsettled summer came on and I didn't know what was best to do, except to keep as quiet as possible and to keep on working. I can go on with this now if you approve. Mr Lowell has audited our accounts so long he knows what can be done - you see -

I am hoping I can take a short vacation soon, perhaps going away for two weeks Aug. 30 - but am not certain about the day. I need it very much and couldn't leave till after the meeting had been held, of course. We usually have our dullest season early in Sept. I have not been away from home for five years, so have had my mail forwarded during vacation.

Mr Peter C. Brooks, (West Medford), has sent us seven Life members recently and Mr. Gorham Brooks joined as a Life member last week. I am delighted and have written Mr. Brooks -

Sincerely yours.

Jessie E. Kimball

MASSACHUSETTS AUDUBON SOCIETY

JESSIE E. KIMBALL
Secretary

CARE OF BOSTON SOCIETY OF NATURAL HISTORY
234 BERKELEY STREET

FOR THE PROTECTION
OF BIRDS

BOSTON, October 29, 1910.

Dear Mr. Brewster:-

Certainly, I will mention Mrs. Boyd on my cards for the meeting, Nov. 9th.

As soon as I got your letter suggesting our next meeting as the most convenient time for you to meet Mrs. Boyd, I telephoned Mr. Allen to that effect. He seemed shocked to think we should be obliged to wait so long before the matter could be settled. I told him it couldn't be settled anyway without the vote of the directors at a regular meeting, and he said he would write to you. He asked if I had written to the other directors about her and what they said. I told him I was not asked at the meeting to do this, and had always tried to be careful about doing things without authority in that way. He said he had been out to see Mrs. Boyd, with Miss Richards, and thought everything was going to go through smoothly.

Later that morning Miss Richards came in and told me she had been there with Mr. Allen and thought it was all coming out right. She said Mr. Allen had written her that he was asked at the meeting to ask her to go out there with him. It was not done in the open meeting, or I should have noticed it. I did not hear anything about it, and had been wondering how Miss Richards could do it when she was present at the meeting and must have heard all that was said. I remembered later that she went a little before it closed and she probably thinks the matter was spoken of again after she left. The only thing that was voted, or done about it, I have written you. (Having her come to be interviewed, you know).

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I wish I could help you to an understanding of the work Mrs. Boyd may be asked to do, but I have not succeeded in getting anything definite enough, as yet. Mr. Allen seemed to have office work in his mind and Miss Richards thinks he only thought of her as doing lecturing, mostly. Mr. Robbins did not see, at the meeting, how the society could afford to do anything of the kind.

Mr. Allen said, the day he came in here, that whatever could be said of my work, I had not done new things, and he seems to think Mrs. Boyd will do this. I wish he had appreciated the fact that anything new I tried to do had to be done in addition to keeping up the regular routine and carrying out as far as possible, the requests of the directors and local secretaries. During the last year or two, Mr. Hoffmann has wasted much of my time, too, by changing his mind after things had been done one way and having them done another.

We will both be glad to have it settled, I am sure.

I haven't time to look this over but know you will understand and excuse defects.

I am exceedingly sorry about Mr Dutcher. It is a great loss to the work and we all liked him as a man.

I am also sorry you are losing so many of your trees.

Sincerely Yours.

Jessie E. Kimball

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234 BERKELEY STREET

FOR THE PROTECTION
OF BIRDS

BOSTON, Nov. 12 1910.

Dear Mr. Brewster:-

You will be glad to know that Dr. Townsend has accepted his election as a director. I mailed my letter telling him, at 3.00 o'clock Thursday, and got his note of acceptance the first mail on Friday morning, so you see he made up his mind quickly. I am glad he consented.

I wrote to Mrs. Boyd also, Thursday, making her the offer as voted but have not heard from her yet. I thought there might be a letter by this morning, and I could then give you the news about both at the same time. You will like to know what I wrote her, so I will enclose a copy.

Glover Allen told me yesterday that Dr. Bigelow spoke to him about it over to Cambridge Thursday, with a view to arranging a place for her to do her work, and they thought of the same way that I had- using one of the tables that are here for persons who come in to use the library- and keeping her things on one of our shelves. Space is limited here, as you know, and they are all so very kind it would not do to cause them any inconvenience, especially as we are not sure it will last long.

Mr. Francis Allen came here yesterday to see about making these arrangements, and I told him. He said he thought he ought to be present too, when Mrs. Boyd comes in first, and I tell her what she is to do, so we could both start her. I told him I was perfectly willing, if he wished to come, and would telephone to him if I knew in time, but that I might not know when she would come.

I hope you will enjoy the meetings, and if anyone speaks who would be good for our lecture courses, would be glad to know of it.

Sincerely yours, Jessie E. Kimball

This letter needs no acknowledgment, unless there is something you wish to suggest. I am going to Shaker Glen this afternoon with Prof. Barton.

Nov. 10, 1910

My dear Mrs. Boyd:-

You will be interested to know the outcome of our meeting yesterday.

It was decided to ask you to do some work for us as a Field Secretary, giving us two afternoons each week, and also giving as many talks in schools, clubs, etc., as you can make arrangements for, with a view to gaining new members and spreading a knowledge of our work, the remuneration to be five dollars per week. We would also pay necessary travelling expenses, of course.

You will understand it is difficult to know definitely just what your work would be, and whether the plan would work out satisfactorily to you, or to us.

As it is in the nature of an experiment, it was voted that we shouldask you to do this until Jan. 15, 1911, when we can both know better whether we wish to continue it.

If you accept this offer it would be a part of your work to attend to the letters, interviews, etc., connected with the talks you would give and we should like a report of work done each month, for the director's meetings.

If this is not perfectly clear, or you wish to talk it over with me before deciding, I am here every morning from 10 to 1 o'clock.

I should think the afternoons agreed upon for your work could be chosen to suit your convenience, as every housekeeper fonds it easier to leave home on certain days.

Very truly yours,

Jessie E. Kimball

I hope this is satisfactory and shall understand that it is if I do not hear from you to the contrary. J.E.K.

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FOR THE PROTECTION
OF BIRDS

BOSTON, Dec. 3, 1910.

Dear Mr Brewster:-

Can you tell me, entirely at your leisure, what you think the enclosed feather grew on? It was bought at Jordan, Marsh & Co. for "imitation marabout", and as a whole sheaf, too much of it in fact for an ordinary hat, only cost 50 cents, it must come from a bird rather easy to catch. I am often asked what this cheap marabout is. I left one of the feathers for Dr. Field to identify but have not heard from him yet. He was away at the time and his clerk may have forgotten about it. Glover Allen laughed and suggested a Plymouth Rock hen.

You will be interested to know about Mrs. Boyd. I wrote her the day after our meeting, and did not hear from her till the following Tues. when she called and said she would like to try what she could do. She chose Wed. and Sat. afternoons for her time, getting here at 2. o'clock when the museum opens for the afternoon and staying till it closes at 4.30. She started the next day Nov. 16, and came the 19th, 23rd, 26th and is coming today. She spoke, (for the first time), at the Alliance in Neponset, last Wed. so is coming an extra day, (monday), next week to make up.

The first Sat. she was here, Mr Allen came in and told her he thought it would be better for her to come one forenoon and one afternoon and arranged for her to come Wed. morning and Sat. afternoon. He came up the next Monday and told me about it and I

told him the arrangement was that she should be here afternoons and that it was decided that way at the directors meeting, but that I would try it the next Wed. Mrs. Boyd had told me about it Sat. but I did not say anything to her as she was not at all to blame. I am taking one of the University extension courses so am here with Prof. Barton's class Sat. afternoon. I have been in to see Mrs. Boyd every time except the last.

I tried it the Wed. morning and did not like it so asked her to change back, and hope it is all right. The truth is she is an outrageous talker and if I felt she needed to be here to help her with her work I could put up with that, though it is not possible to do any connected work with her within talking distance. She spent the whole morning the first time she came in, but not more than 15 or 20 minutes of it were devoted to our work. I asked Mr Allen if she had asked to be here when I was or for the change and he said no. I asked her if there was anything I could do to help her at any time to let me know, and she said she would. I also asked her if it was easier for her to be here with me and she said "only except that I can ask you about the people as I go along".

She has written a good many letters to people asking for openings to speak.

It is time to close or I shall be locked in.

Sincerely Yours.

Jessie E. Kimball

MASSACHUSETTS AUDUBON SOCIETY.

Jessie E. Kimball
Secretary.

CARE OF BOSTON SOCIETY OF NATURAL HISTORY,
BERKELEY STREET.

FOR THE PROTECTION
OF BIRDS.

Boston, Apr. 25 1911

Dear Mr Brewster:-

I promised you more details of the directors meeting and hope this is not too late to be of interest.

Mrs Boyd gave her report as usual and when she was through, Mr Allen, who presided in your absence, said it would be necessary to consider the question of keeping on with her work as her time was up. She said she could not continue now, anyway, but might do something of the kind another ~~fall~~ winter and should speak at some of the places where she had already been asked. Nothing further was done and it will probably be spoken of tomorrow - I read the figures before we adjourned, and after she had gone. The experiment cost us $108.24 and has brought in $10.00 for two sustaining members ($1.00 per year); six active members (25 cts per year), and 65 Juniors.

Mrs. Floyd, the local secretary for West Roxbury, came and read her ideas, or suggestions, chiefly in regard to the local secretary part of the work. One of her suggestions was for a social meeting of the secretaries with tea, etc. and it was hoped we could arrange for this afternoon tea in connection with our Public Meeting - This we are trying our best to do. The matter of the Public Meeting was left by vote to the Lecture Committee with power to add to its number. We have held one meeting and decided on May 13, (Sat.), at 2.30 o'clock, in Huntington Hall - Mr Forbush and Dr. Field are willing to give the usual reports and Mr Schuyler Mathews had offered to give us a talk free as he felt so much interested in our work. We accepted his offer and he wrote me today the date is con-

venient for him. The tea is harder to manage; I asked all the ladies on the Board to serve on the Sub. Com. to arrange for it, as it is late in the year and I wanted to be sure of all the help possible. Mrs. Elliot and Mrs. Bolles have accepted and Mrs Heneuway may do it when she learns more about it. Mrs. Elliot is willing to open her house in Needham Friday May 12, for the purpose, and I have been over to Hotel Brunswick, at Mr Allen's suggestion, to see what they would serve one for. They will do it at 25 cts per plate if we guarantee 50 people. You see there is nothing at the hall to do with, and it would be hard to hold the local secretaries until the general public departed if we tried it there.

The Committee hopes you will be able to be present at this meeting and to preside. Please let me know how you feel about this. Of course you know I would like it, too, only I do not feel like urging you as I know you have not been in your usual health.

Dr. Field gave us an outline of the situation in regard to the Fish and Game Commission and all the other matters were left over for the meeting tomorrow.

I am going to bring up the cards in street cars, unless you are there to do it, or Mrs Heneuway does it. I think it could be left to a Committee, don't you?

Hoping you are feeling well again and can be with us tomorrow, I am,

Sincerely yours

Jessie E. Kimball

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JESSIE E. KIMBALL
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CARE OF BOSTON SOCIETY OF NATURAL HISTORY
234 BERKELEY STREET

FOR THE PROTECTION
OF BIRDS

BOSTON, Nov. 22, 1911

Dear Mr Brewster:-

A few days ago I received a clipping from the Norwood Messenger citing us to appear at a Probate Court to be held at Brookline, Nov. 22, to show cause, if any, why Mr Frederic Endicott of Canton should not be granted a letter of administration, without bond, on the estate of Caleb Ellis late of Norwood.

Mrs. Caleb Ellis was one of our sustaining members who used to come in to see me, once in a while. She was very deaf and it was necessary to shout through an ear trumpet but she seemed interested in our work and gave us small donations. She left word, one afternoon, that she would like to have me call on her and I went over to her house. She was nearly blind, then, and very feeble in every way. She told me a good many of her troubles and spoke as if she did not have much money but said there might be a little left when she went. She gave me a small amount for the Society then, about two dollars, I think. I supposed her to be a widow so was puzzled to know how we happened to be concerned in the will of Caleb Ellis. I also knew she was interested in the Natl. Assoc. and the clipping was ~~simply~~ simply sent to "Audobon Society, Boston, Mass. I wrote to Mr Endicott to make sure it was all right before I passed the news on for fear of disappointing you afterward, and this morning received a note from him as follows:-

"Mass. Audobon Society

The will of Emily A. Ellis of Boston gives to the Audobon Society $500. She was the widow of Caleb Ellis of Norwood. Yours truly, Frederic Endicott"

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This morning I also got a clipping from the Boston Advertiser sent by George A. O. Ernst, 417-421 Old South Bldg. Boston, addressed to heirs of Emily A. Ellis, late of Boston, who are to appear aft a Probate Court, Boston Nov. 30, at 10 o'clock, if they object to Mr Ernst as Executor, without bond, of her estate -

It is certainly very exciting and pleasant to receive these things and I trust the matter will all go through smoothly - We certainly need money and it seems to be for our Society, and not the Natl. Assoc. as I thought at first it might possibly be. So many do not realize we are really separate, you know -

If you think well of the plan, I am sure Mr Lowell would be very willing to look this matter up for us, even if he is not on the Board. He offered his services just the same, you know. I should be glad to write to him if you wish it, and, of course, will do nothing ~~that is~~ without your advice -

Sincerely Yours
Jessie E. Kimball

MASSACHUSETTS AUDUBON SOCIETY

JESSIE E. KIMBALL
Secretary

CARE OF BOSTON SOCIETY OF NATURAL HISTORY
234 BERKELEY STREET

FOR THE PROTECTION OF BIRDS

BOSTON, Jan. 14, 1913.

Dear Mr Brewster:-

Thank you for your note. I am very sorry you are still troubled with bronchitis - We know how trying it is for my father and sister have it so often. My sister has had to lose about 10 weeks, in all, from her work this fall and winter and has had asthma with it. I hope you will be really well soon.

We had a pretty good meeting, in spite of the weather, with ten present, including our new director, Mr Parker. I hope he enjoyed it. He seemed interested and not a bit afraid to ask questions.

I read your letter about the sapsuckers, and Mr Allen read one he had received from Dr. Oldys about his bill amending the tariff by prohibiting the importation of bird plumage. It was voted I should send ~~him~~ Dr Oldys word that the Soc. heartily endorses the proposed provision in the tariff bill.

We have received our legacy, amounting, with the interest, to $505.42, and we passed a vote of thanks to Mr Lowell for his kindness in the matter.

Mr Underwood had sent me another report of splendid work done by Samuel D. Robbins in Belmont with what was left of the contribution of $25. we sent the Forest and Field Club in 1909. He gave details of definite work in securing convictions for snaring birds. I proposed another contribution of $25. and it was voted.

The lecture course was discussed at length. It seemed for hours and hours to me, and the matter of en-

gaging a better hall than we have had, and advertising the course more fully than ever, was left to the discretion of the lecture committee finally. It seems settled that we are to have Mr Beebe Mch. 1, 8 and 15 for an account of his pheasant expedition. The terms settled upon are $50. each time and half the profits - His first proposition was $50. per lecture and his expenses - Mr Allen liked the other way better and asked me if he shouldn't write Mr Beebe so. Mr Beebe was apparently satisfied and I certainly hope there will be a profit to divide - I do not like to be dismal but I feel anything but certain of being able to pay expenses if we try new and up-to-date methods. Jakob Sleeper Hall is suggested and Mr Robbins thinks the rent is $25. He is to find out surely. I am to see about Copley Hall and Huntington Chambers - I found the rent of Jordan Hall is $45. without service of any kind and Mr Robbins says lights, ushers, etc can make it come to $75. Steinert Hall, they told me could be had for $40. with service including advance sale of tickets. These are, of course, too expensive. $25. must be our top figure and I am sighing for something lower.

We finally got our settlement from the Custom House on the calendars but it was $29.45 less than we thought it would be. There was a mere chance of getting more if we protested the case, but evidently Mrs Elliot and Mr Allen decided to let it pass as it is for I got the papers back with a Cheque for $11.79 refunded for a bill for ocean charges which I had already paid and was figured into the amount they refunded. It has been a disagreeable, tangled experience from the first and another time I should insist on knowing what was likely to be sent us. I did not know Mrs. Elliot's drawings or the process blocks were likely to come so only expected the calendar plates. I haven't figured yet to see how much we made as the shops are still returning unsold ones, where they had

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them on sale.

Mr Packard reported sending out Christmas appeals that were successful and then another lot that fell flat, (because he sent them ~~too~~ near Christmas, probably, Dec. 18), and that he spoke in No. Adams Monday and Tuesday. I think I ought to send you a report of the financial end of his connection with us.

Mrs. Hemenway subscribed $500. and Mrs Elliot $100. which has not been paid in, so we only have actually half his salary, though we know where the other half is. Some of the directors asked me after the meeting Dec. 11, if I knew how near the end of his appropriation we were and I said I did not, but would figure it up. I did this and will enclose the report. You see he has hired Miss Keith, a stenographer at 6 Beacon St., who belongs to the Society and who does Mr Forbush's work, to do most of the actual work and that ~~makes~~ takes quite a good part of the $500 allowed him for expenses ~~for~~ going about for bird talks. He does not send these appeals out himself. Eren takes lists of 30 odd names down for her to send out as he says it "looks like quite a job" to him. I do not know where he is this week. He came in Friday morning a little while to finish some letters he left over Wed., (might have finished them there Wed. but he told me it looked so stormy after he finished his lunch, he hated to go out in it and so only got back to the office about 10 minutes before starting for our meeting), and said he should see me Monday if nothing happened, but I have heard nothing of him since. A chance to lecture may have come in. He may come in tomorrow. He has called Mon. Tues. & Wed.

his days.

He did a deed Friday that made me very angry but I didn't say a word. He opened two of my letters, one addressed to me and one to the Society, before I got there, because he said they had the No. Adams postmark on them. They were office letters but might have been personal, as I have friends there, and I have always shared everything he ought to know, so he might have waited until I got there, a few minutes later.

I made the report out nearly 10 days ago So I should have it if called for at meeting and have brought it up to date. I intended to send it to you before the meeting but didn't have a minute at the office to write such a long epistle.

I had a postal from Glover Allen today written at Khartoum Dec. 21. He seemed in good spirits and expected to start out with their outfit of Camels etc. for active work in two days. He said it was fine and hot there and not at all like Boston he guessed.

Sincerely yours
Jessie E. Kimball

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FOR THE PROTECTION OF BIRDS

BOSTON, Feb. 11 1913.

Dear Mr Brewster:-

I hope you are well enough to come to our meeting tomorrow, and if you are, you may not receive this before you start, but it is the best I could do. I have had a decidedly strenuous time, ~~haven't had~~ didn't have time for lunch yesterday or today, but have got things started on the lecture course printing and in fairly good shape for the meeting tomorrow. I thought I started the lecture course work early enough to do away with hurry, but had to wait for Mr Bebb's title for his lectures. We have engaged Huntington Chambers Hall at 15 dollars the first afternoon and 12.50 each of the others. There will be three lectures Mch. 1, 8th and 15th, at 2.30 o'clock. Tickets Course $2.00, single 75 cts. I still have the newspaper advertisements to write and the window cards. Also 1500 postals to direct between tomorrow night and Sat. or Monday, at latest. That will give me two weeks to sell the tickets in. My family will help me with the postals though.

I am writing this, really, to tell you how much I regret that illness kept you away from the tea and that I appreciate your kindness in sending me word. I wanted to write at once and tell you so but have had as little time here at home, as at the office, as my sister is quite ill. Her heart is weak, or tired, by the asthma and bronchitis the sudden changes of this winter have caused, and she cannot move about much. I have been doing her work as well as mine, practically, She is able to help some on hers but not very much. That has taken the last part of the day, after I have left our office, and I have had to stay there very late to keep things right.

Mr Bigelow has written me he wishes to resign as

a director. Perhaps he wrote to You also. I will read his letter tomorrow. He really seems to mean it and I am sorry.

Mr Packard sent out appeals to the Appalachian Club that have brought in good returns the past few days, so his account shows a profit of $12.86 to date. There may be more tomorrow. The bill for doing his work, (Miss Keith's), came Monday. It is $71.74. His Check for $25. tomorrow will bring us to the end of the $600. paid in. I think it would be best to notify the Committee, (unless you prefer it some other way), and let them speak to Mrs Hemenway and Mrs Elliot. They have both done much for us in a money way ~~for us~~ this winter. Mrs Hemenway sent me her Check for $1800 to pay for Chart No. 3, a short time ago and Mrs. Elliot has paid for that extra set of Japanese calendar plates and has told me about it, so I rather dislike to ask them unless I have to. It was the Committee's plan and they raised the money in the first place. I have wondered why they have never asked more about how much of his salary was paid in, etc. They have only spoken of it once and then it was just Mr Allen and not the Com.

Mr Packard has not opened my letters since. I guess he could see I did not like it, even if I didn't say anything. He realized what he was doing because he spoke of it and said he wanted to see what they said. He is not very sensitive in such matters.

Strange to say, he figured up a little a day or so after I wrote you that report of finances, and only did it superficially informing me he were so many "bones to the good", (The expression is his, often, and not mine), and I thought it a very fortunate chance to go over it all with him, so I told him the only way was to take both sides of it from the very first. He looked surprised when he found the balance on the wrong side but only seemed to mind it a few moments. Mr Allen came in a little while afterwards and he gave him

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an account of the amounts he had taken in, but did not mention what it had cost and it did not occur to Mr Allen to ask. He merely praised and rejoiced -

It seems rather horrid to tell all this but you have a right to know and can judge matters better if you know details -

The tea was a success. About 50 present and they seemed to enjoy it. Another time I think we ought to leave them more time after the reports to talk it all over together - Most of them had to hurry home and had things they wanted to ask the others about -

I do hope you are well again and I have wondered a good many times how you were -

I went over to see Glover Allen's sisters Sat. and he has written them they have engaged passage home on the Adriatic leaving Alexandria Mch - 6 -

Sincerely Yours
Jessie E. Kimball

Please remember me to Mrs. Beemster -

MASSACHUSETTS AUDUBON SOCIETY

JESSIE E. KIMBALL
Secretary

CARE OF BOSTON SOCIETY OF NATURAL HISTORY
234 BERKELEY STREET

FOR THE PROTECTION
OF BIRDS

BOSTON, Mch. 3 1913.

Dear Mr Brewster:-

Enclosed is your ticket. You are good to buy a season ticket, and help a rather lost cause, when one of the lectures is over.

I think there were about 60 there. as I missed some who had bought tickets I think the heavy rain just as people were starting, made a good deal of difference - Only about 20 season tickets were sold in advance, unless Herrick sold some. They told me their sale was small but didn't give figures and they were too busy to ask. We have not been able to sell tickets at the door before so have sold them in advance and the weather has not had so much influence. Mr Allen wants to advertise some more but I think it would not pay to

spend more. I telephoned to Mr Robbins and he thinks the same and sets five or ten dollars more as the largest amount he would approve.

Mr Beebe was splendid and everyone seemed to like the lecture.

I sent Mr Robbins a detailed report, just the figures to Feb. 26, with no comment (for Mr Packard's work), and have heard nothing directly from him. Mrs. Elliot sent me a check for her $100 this morning, and a note saying Mr Robbins had written asking her for it.

The Committee has never worked openly, or frankly, with me, and that makes it awkward and disagreeable. They didn't give me a hint of their plans last summer, but Mrs Dudley Pickman told me when I came in on the train with her. Others said things that let me see, also, as, of course, they supposed I knew about it.

Since I sent Mr Robbins the report another appeal for members and subscriptions has ~~come in~~ gone out and Mr Packard has had good responses. It will average up at the end, probably, just as the others have, when the money stops coming in but the expense keeps on. But it looks extremely prosperous and very conflicting with

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My report of a few days ago, which showed a deficit of 32 cents.

My sister has been very seriously sick but is better, and will be about in a few weeks if she doesn't get colds or have set-backs. The doctor couldn't see a chance for her at first.

Dr. Allen has cabled home that they are out of the wilds and "all well". Cabled from Khartoum and they are probably on the Nile now. They sail from Alexandria on the Adriatic.

Sincerely Yours
Jessie E. Kimball

This needs no acknowledgment.

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234 BERKELEY STREET

FOR THE PROTECTION
OF BIRDS

BOSTON, April 18, 1913

Dear Mr Brewster:-

As you know, our Public Meeting comes Apr. 26, a week from tomorrow, at 3 o'clock. I am wondering if you wish to preside and introduce the speakers.

I know you do not like to do such things especially well, and of course, I am anxious to have you as free as possible from the things that are not congenial. We would rather have you than anyone but do not want you to feel forced in the least to do it if you prefer not to. I realize being out to Concord will make a difference, too.

I have spoken of this to Mr Forbush and told him I should like to have him do it in case you

cannot. He laughed and said Mr Allen might feel hurt if I didn't ask him -

I told him I thought Mr Allen ought not to expect it as he had deserted the Committee and if it came to "feeling hurt", I might own to a little of that, when I thought of the way Mr Allen resigned from the Committee, and, I might have added when I thought of the disagreeable things he has said to me at other times.

Mr Forbush merely laughed and said we could settle that later -

I really see no reason why, as Chairman of the Com. I should not ask Mr Forbush to do this in case you do not care to, as he is the only man on the Com. now. It was different when Mr Allen was on the Com., and I feel sure I can explain it to Mr Allen so he will take it without feeling hurt or disagreeable -

Things are running smoothly for the meeting, otherwise, so far, and I hope the hall will be crowded.

I could not get mounted birds to exhibit but finally have some skins promised. The first lot I hoped for failed me but Mr. Johnson has some we can have.

I hope we shall have better luck than we had with the birds we borrowed from the N.H.S. for our "1915" exhibit. One of them was stolen from the case, you know.

It makes me dread to show things, openly, that are of value.

I have had a decidedly busy week, with another ahead of me. Haven't seen Mr Packard since Monday and do not know why he hasn't been in, but it has given me space enough to work well in and more quiet, so it has worked out well in that way.

Do not trouble to answer this unless you prefer to. If I do not hear from you by Tuesday morning at 1 o'clock, I will understand that you wish to be excused, and that you are willing to have Mr Fairbush do it for us. Sincerely and in haste

Josie E. Kimball

This is good weather for our garden work!

MASSACHUSETTS AUDUBON SOCIETY

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Secretary

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234 BERKELEY STREET

FOR THE PROTECTION
OF BIRDS

BOSTON, May 9, 1913

Dear Mr Brewster:-

I have much news so will state each fact briefly to save your time and patience.

I am disgusted and horrified to receive the enclosed letter, which, as you will see, I wrote you long ago. In my hurry I directed it to Groton and it has just come back to me. It has jarred my composure a good deal and I apologise!

Mr Forbush came to see me just before the meeting and I explained that I wouldn't have cared if Mr Allen and Mr Robbins had resigned pleasantly and politely but that I did not enjoy having them do it as a surprise and in the spirit of unfriendliness — trying to throw discredit on the Committee. He agreed it was mean and didn't blame me for not wanting to ask Mr Allen to preside. Said he didn't care to do it himself because he did not want to seem to be connected with the Audubon Society, but finally agreed to. You can fancy my surprise when Mr Allen stepped forward and presided at the meeting. He told me afterwards that Mr Forbush "sprang it on him" just before the meeting opened and he was not prepared. I told him I was surprised as I had arranged with Mr Forbush in case you did not wish to do it. The dire trouble with him that Mr Forbush expected did not develop. I knew it wouldn't if I held things right and didn't start trouble. I was indignant and hurt, inside, though. The meeting was a success with about 600 present. Largely grown people. Mr Johnson kindly loaned me bird skins, We had bird books etc. from Mr Baynes and Mr Forbush. Those paper birds on a string and our own charts, cals, and leaflets! Only one thing was stolen — one of our calendars — and, as I told Mr Allen, me didn't have to account to anyone for that.

Mr Packard came in the next Monday after I wrote you. Said he went to Martha's Vineyard with Dr Field and got storm-

bound until Thursday, then (2) had a bilious Friday - He had a Transcript article afterwards about Martha's Vineyard, so he probably went there. He came Tues. of that week and to the meeting Sat. Apr. 26th. Mon. Apr. 28th he said several of the family were sick and his boy's symptoms were so serious, I advised a doctor and told him I should fear diphtheria or scarlet fever. He didn't stay long and I neff heard from him Wed. noon when he telephoned he was quarantined and the boy had scarlet fever. I urged him to be careful and to stay away, letting me do what was necessary. They (the maid) telephoned again this week Wed. asking me to open his mail, etc, and to cancel three lecture engagements. I have been trying in vain to find someone to take one of them for Monday in Newton.

I have sent him his check, as usual, this week and wrote him that if there was no objection I would do that and keep a memo. of the days lost, which he could make up. I suppose he will need money and cannot very well send articles to the Transcript - He is paid by the article accepted there - not by the week as with us. I shouldn't want to receive even a letter from the house and they would feel the same about manuscripts I suppose, even if he is able to write them. Does this seem right to you? I cannot make out whether he is sick, himself, or not - At first the maid said he was and then she said no - If he isn't I do not see why he did not telephone, himself, for we had a very hard time getting the names and addresses right.

Now last, but not least, I am moving our headquarters from the pleasant window I have enjoyed so long to Mr Johnson's desk in Glover Allen's room. The library is being made over and we are obliged to change. For a few days I was doubtful whether we could stay in the building, but they voted the Teachers School of Science should go and we could stay - They also voted we could have the Council Chamber, but I had no notion of sitting in that horrid crypt in the cellar so many hours a day and took Dr. Allen's advice to "hold on a few days until he could see what could be done and to ask Mr Johnson."

Mr Johnson was very cordial about giving his desk and doing all his work upstairs. It will be nearly as convenient. I cannot have much material near the desk and the desk is only an open one so I shall have to reduce and

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plan every way. If it doesn't work out well Dr Allen & I have another plan to clear out a room they store publications in and use that. It wouldn't be very good in many ways, far from the telephone, etc., but we can see. I will see if our desk can be stored somewhere in case we try the other room later. If we do not need to use our desk again I hope the directors will be willing to sell it to me. I have always rather sniffed at it as a desk but find I mind giving it up and would like it. You paid six dollars for it long ago at the auction room. It comes apart in one place but I have learned to screw it together again.

Now the most serious complication is that I have not been able to find a place, yet, to hold our meeting in next Wednesday (May 14). The Boston Soc. has a meeting, as usual, at the same time, and they think the library will be too torn up to sit down in. They are tearing out the cases now and the noise and dust is horrid.

Everyone that has a house in town has departed. I telephoned to Mrs Bolles but her daughter didn't see how she could have it. Also to Mr Forbush and he couldn't think of anywhere at the time but is to try to find a place and I am going to see him this afternoon to see what he says. I will let you know as soon as possible.

I must close now, or this note will not be "brief". Hope you are well.

Sincerely Yours
Jessie E. Kimball

This upset is all coming at a very busy time.

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FOR THE PROTECTION OF BIRDS

21 Forest St.
Lexington ~~BOSTON~~ June 8, 1913.

Dear Mr. Brewster:-

Thank you for your kind letter, written when you had so little free time and were so tired - I know how exhausting farm work can be, you see -

We had our directors meeting in one of the committee rooms at the State House, which Mr Forbush managed to borrow. Mrs. Cabot came and I was very glad to see her.

Mr Francis H. Rowley of the S.P.C.A. and Mr Salem D. Charles were present to ask our coöperation in a plan of Dr. Rowley's - He wanted us to ask the Fish and Game Commission to make about 325 unpaid agents of his society deputies, (unpaid), so they could arrest foreigners, or others, caught shooting birds. His agents now have commissions and badges and can "tackle a man," but cannot arrest. Dr. Rowley says they are scattered through the cities and towns of the state and are from all classes. He thinks most of them would accept if asked to become deputies - Dr. Field was present and said they could be deputized without difficulty and he would be glad to ask them. Mr Forbush put the matter to vote and it was passed unanimously with thanks to Dr. Rowley. They both went and we had our regular meeting afterward -

Mr Forbush told me they wanted to come and I asked him to invite them but it was too uncertain and the time was too short to send word. I was glad there was a good attendance -

Dr. Field reported they were trying to get No Man's Land at the end of Martha's Vineyard for a state reservation, and had secured 3000 acres at Hubbardston, 2000 acres at

I do hope you will be able to come to the meeting Wednesday - It is his last meeting, too, you know, and I have asked him to give a complete report. He is very smooth to me, now, on the surface but I do not know how he feels - Sorry this is such a disagreeable letter. Sincerely Jessie E. Kimball.

June 9 - 7 A.M. We are celebrating you know, and the town Crier has just flown by an automobile! Shades of Paul Revere!! Dam planning to stay at home to see the fun tomorrow and work today. Can't spare two days -

Princeton, 2600 acres at the Berkshires and Mr ~~Prince~~ Crane's property at Spanish, with Clark's Pond and some of the sand dunes. He didn't want it to get out yet, however, as arrangements were not completed in some cases.

Dr. Phillips has accepted his election to the board, but could not come to our meeting as the Nat. Hist. Soc. had one the same day.

Mrs. Heneuway proposed a report be published as early as possible in the autumn, to cover the period since the last report, (1910), and to include Mr Packard's work. It was voted.

I had a letter from Mrs. Dutcher, thanking us for the Calendar sent him, saying it gave him much pleasure, which he had to express by signs.

I have finally got moved and am settled at Mr Johnson's desk. I think I will like it, after I get used to it, very much. I cannot get wholly settled until some of the changes in the building are over, so it is a bit mixed up, just now. I will be nearer the telephone and easier for callers to find. Dr. Allen and Mr Johnson have been very kind to me.

There is a complication, though, which I must tell you about. Mr Packard came back Monday, and Wednesday Dr Allen was there with him for the first time. About the middle of the morning he asked Mr Packard how much time he put in at the office and then he asked if he couldn't arrange to do his work in some other place as it was too crowded with him there. Mr Packard said "certainly".

I haven't had a chance to say more than a word or two to Dr Allen since as he was only there a moment after Mr Packard left and didn't come Friday. He told me then that Mr Packard took up too much room and spread himself around too much. We had both had callers and they had passed him with difficulty, or at least mine had — and he pounded the typewriter all the time that Dr. Allen's friend was there.

Mr Packard didn't say much to me about it that day beyond asking if I didn't think it sounded like

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eviction and that he always thought we ought to be somewhere else. I told him I didn't agree with him and had no desire or intention of moving and we couldn't afford office rent but must think out some other way.

The next morning he told me he had found a desk in Room 701 Pierce Bldg. evidently with a friend in some way, and that "Coburn", (someone unknown to me), would be charmed to have me come too. I told him again that I did not wish to move and did not think it wise, and he packed up his letter paper, etc. I told him I had been thinking it over and couldn't see a thing about his work that called for an office desk, or couldn't be done at home. I could simply forward letters addressed to him, and the printed ones in answer to his appeal, I could open, take out the check and enter the membership and send the certificate, and number the card, making out my duplicate and return it to him just as I do now - all I should have to do differently about that would be opening the letters and sending the cards on to him when I am through with them. He sends a letter, already printed, even to his signature, thanking them. The letters are in the printed envelopes so I couldn't get hold of anything personal. He consented to this cordially.

He wanted to know where the directors meeting was to be held and I told him I hoped Mr Forbush could get a State House room again. He said Mr Forbush had intimated to him that he didn't want to ask for one again so he had spoken to "Coburn" about having it at Pierce Bldg. and "Coburn" would be glad to have us. He was going down to see Mr Forbush and tell him about his new room, would ask him about it and telephone me.

He telephoned Mr Forbush was at Portland Me. and wouldn't

be back until Fri. between 10 and 11 o'clock. Fri. morning he came in and said he saw Mr Forbush after all the day before and he wanted us to have the meeting at Pierce Bldg.

I went in and talked with Mr. Forbush before I sent out the notices. He said he did not like to ask for a room again but that he didn't "intimate" it to Mr Packard, and that Mr. Packard wanted the meeting there, he told him, so the directors could see the room, if they wanted to change to it. I couldn't see any way out of it so mailed the notices.

I certainly hope the directors will not be foolish enough to let him urge them to move. It is wholly unnecessary and would be much less convenient in many ways. The express offices and everything I use in the actual practical work is right there, either near or in the building. With my short hours I can leave things for the express-man to call for, or packages for customers, without losing time to wait around for them. I couldn't do that, anyway, as it is necessary to do the other work, when I am through there, to meet expenses at home.

If we have tickets for sale or calendars, etc., they are always cordial about filling in when I go.

There is really no reason why the lack of room for him should make such a difference to us, in all these ways outside the question of office rent. He really could do his work as well at home, or anywhere. No one comes in to see him.

The plain fact is he is cheeky and noisy and takes possession of a place as soon as he gets into it. He said Friday morning he might "impress our typewriter" although there were "rafts" of them over in the new place. He wasn't sure he would like any of them. I declined to let him as I use it, too, when he is not there. When he is, he takes ~~possion~~ possession of it without a word - so he imagined I didn't use it.

Mr Forbush said he told him he expected to pay the rent of the new place if the directors did not sanction it. We agreed he didn't expect to do it though.

I have found him very close. With his large salary from us he joined as a 25 cent member and borrows our Bird-Lore instead of subscribing. I shall have to replace the two last numbers on that account, as they are out to his house now, and we cannot risk infection. It is the difference in our natures in these things and his news on getting money anyhow, that have made him so hard to stand this winter. There was no need of his rushing off and getting that room without authority. He could have waited to find out but wanted to force a move.

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FOR THE PROTECTION OF BIRDS

BOSTON, June 20, 1913

Dear Mr. Brewster:-

You certainly have had a trying experience with arsenate of lead and I hope, for the sake of all concerned, including the house wren, that it won't be repeated. You were fortunate to find out about the well in time, and the berries. The cat episode is interesting and I am glad you can rise above the personal side of such things enough to see the other side. It makes them so much easier to bear and as a fellow-farmer I realize how exasperating (and worse) they are. I think your reluctance to be sprayed, in the first of it, must have been prophetic.

I am sorry you were not with us at the meeting. It was very disagreeable for me and you would have seen through it. I feel certain that you know I am not jealous or working wholly for my own benefit but I have not been sure of anyone else, in just that way so have had to keep silent about many things that I ~~knew~~ knew were not just right as I knew it would not be understood, and would not work out right if I spoke of them.

Mr Packard took the floor and in the smoothest, most cheerful way misrepresented the situation. He said finally that Dr. Allen told him that morning that the B.S.N.H. felt willing to do what they could for us but he could see for himself there was not room for us at the museum (the inference being that our present arrangement was only temporary and there was no objection to him there). That was too much, especially as they all seemed to be in sympathy with him, and I managed to break in and tell them that Dr. Allen told me he had just had another talk with Mr Packard and that for fear he would not repeat it correctly, he moved tell me what he said so I could correct it if

Mr Packard didn't get it right. Dr. Allen told him the B. S. of N.H. voted to offer us the Council Chamber and to ask the other people in the building to go, as they needed more room. That I declined the Council Chamber, which was not a suitable room, and Mr Johnson was glad to give me his desk and work upstairs. Also that our society is very welcome there and the B.S.N.H. is anxious to make us comfortable to the limit of their possibilities but he could see for himself there was not not room for him in that room too or at any rate does not like him, as he is the sort of person to spread over too much room and make himself too much at home.

Dr Allen did object to Mr Packard, personally

What I said checked things at the meeting just enough to make Mrs. Hemenway suggest the matter of continuing with Mr Packard, looking into our finances, conferring with the Nat. Hist. Soc. and housing of the Soc., and of employment of a stenographer, (which Mr P. had asked for), be left to a sub-committee which should report to the directors as early as convenient. Mr Allen appointed Mr Robbins, Chairman, Mrs. Hemenway, Dr. Tomsend and Mr Forbush.

Mr Packard said he was paying $1.00 per week for his desk and that "Coburn" would be happy to lease to the Soc. half the room for half his rent which would be $12 per month. That "would give Miss Kimball a real desk for the first time in her life" (none of them as roomy as the one I have now), and we could put up shelves and have our leaflets arranged so he could get them for anyone that came in the afternoon after I had gone, if anyone came in for them. I told them they had always been arranged in order with the numbers and names on the packages. Why, perfect strangers have found leaflets they have wanted when Miss Biddle has sent them out and it has not happened more than a dozen times in as many years. He has not even tried to get the hang of office details of that sort, has only seemed interested in the replies to his appeals and the amount of money he could report to his credit at the meetings. The leaflets are not exactly field work anyway. The shelf room he proposed would not take in

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half our material, but he does not know enough about the work to know how much we have.

Another thing in this connection is that he is rarely there in the afternoon when I am gone - I am not certain that he has ever put in a whole day, and he has been very uneven about his time always - I worked so many afternoons this winter that I know what time he put in.

Then he capped the climax by asking for a stenographer for himself and for me! He said it was absurd to expect an $8 per day man to write his own letters and it would then be possible for me to keep copies of every letter I send out, as he does - I told them my memory was good enough to keep my work straight and I ~~kept~~ made memorandums on the letters that might be puzzling. Also that I did not want a stenographer and had not asked for one. I fail to see what my letters, etc., have to do with field work, also.

It is perfectly evident to me that there is some plan behind it all and I think Mr Packard wants the whole work. If he could get me out of the museum into an office among strangers and get in a stenographer until she learned the office routine, I would not be necessary. He would not want to do the actual work but would enjoy more freedom probably. He forgot it would be optional with me whether I ~~agreed~~ fell in with such a scheme or not. I think someone may be encouraging him but am not certain, of course. You know Mr Allen tried to force a plan to make him ~~secretary~~ "Executive Secretary", whatever that is, and he told me a while ago he had never agreed with my interpretation of that vote.

I hardly know how to take Mr Forbush, either. He agreed with me about presiding at the Public meeting and then asked Mr Allen to preside after I left them. He talked the matter of Mr Packard's desk over

with me, agreed that there was nothing in his work that couldn't be done at home and seemed enough interested to go further than I had and suggest that I should send Mr Packard's note of thanks with the certificates I have to send and thus save postage. When the desk question was reported at the meeting he got up and reported two matters on legislation and departed without referring to Mr P. in any way. He is the special committee to adjust differences too.

Dr. Townsend went too and Mrs Cabot soon afterward. That only left Mr Allen, Mr Wharton, Mrs. Hemenway, Mr Robbins, Miss Richards, Mr Packard and myself.

I feel sure that you have faith in the sincerity of my interest in this work and that it is not a matter wholly of dollars and cents. The work is so hard and so much patience and vigilence has to be used to keep things straight, it would not be worth while for the small salary without interest. I have faith that you will believe it is a conviction that Mr Packard is not in the work for anything but money and not prejudice against the plan of having someone do field work, that is influencing me.

I worked here with him and ~~can~~ have seen below the surface and I think I ought to tell you some of my conclusions.

He told me at the first that he "took this job," as he thought it would give him more material for his "Transcript stuff." He thought he would "get in" with the directors and with you. To my surpise he didn't seem to know the real bird people, or what had been done. His whole interest is in what he can get. He was approached for our work when Mr Baynes was trying for it and if his heart had been in such work he would have looked us up, at least to the extent of knowing who was doing the work and how it was being done. He has been very stupid about learning the names anyway.

One day last fall Mrs Elliot asked me to go around to see dealers about the Calendar and offered me a dollar to take a cab. I declined the dollar and explained that it would cost 50 cts. to go down town and the remaining 50 would not go far. She was pleased and took it back. When I got back to my desk Mr P. said "You ought to get on to yourself." I asked him what he meant in English and he said "Why didn't you put that dollar in your pocket and take a trolley down, 95 cts to the good for you, see?" I was, naturally, indignant and he explained that when "these people" had "big bunches" of money we might as well have what we could get of it. That was why I brought the matter of that check sent us by the lady who confused us with the Natl. Assoc. up at the

directors meeting. I wanted him to get some ideas on money matters. You remember he showed temper then and he was so disagreeable I was afraid of him at the office.

He has a poor memory and is very careless. Has lost his engagement book twice, his bag and various things this winter.

Mr Wm. R. Sears sent us a donation of $25.00 in answer to his appeal and a nice letter offering to do more if we could help him with the foreigners who hunt problem. I told Mr P. about Dr. Rowley's plan and advised him to offer to do some work with Mr Sears and to follow the matter up. He said he would but the next day when Mr Sears sent the card, which he had evidently overlooked, ~~the next day~~ and found Mr. P. couldn't understand it and had forgotten all about it until I explained.

He only came in several days just long enough to reach over and get his Check, didn't even trouble ~~to~~ take off his hat.

One of our new members sent a check for $10.00 and through some oversight he omitted to sign it. I asked Mr. P. to write and ask him to sign it when he thanked him and when he sent the Check back he returned Mr P's letter. I have kept it and will enclose it so you can see how he wrote it. I object to the phrase, "we need that ten" to a stranger. I suppose his idea was to avoid stiffness.

Most of his work he has not done himself and it seems a pity to ~~get~~ give so much money to do his work. The lists he uses he does not get up himself, They are furnished by Miss Keith or Mr Folbish. He has not ever compared the names with our list but has had Miss Keith do it. He started to do it at first but after about 15 minutes he yawned and said it looked too much like work so would take it down for Miss Keith to do.

There are various other things of course but these will show you the general idea and I do not want to bore you. This will show you how important the special meeting will be when ~~the~~ committee reports.

Mr Robbins came to see me and I gave him a full report of Mr Packard's work but he took my only copy that was finished clearly. The profit to date is roughly about $600. The total receipts were $2356.24 and total expenses $1681.40 This was to June 11 and the salary etc. to end of June would reduce the profit of $674.84 to about $600 Mr Robbins thought.

Our balance is about 2000 at present. and we have

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accepted Mrs Hemenway's loan of $1800. which we are to pay back at times, as we can -

My salary this year from Aug. 16 to June 14 inclusive was - $388.50. for extra time at 40 cts per hour $220.30 and my father for Junior Class work $274.81. Last year from June 22 to Aug. 10, (covering the rest of the time), I had $45.00 for salary, $21.00 extra time and my father $10.57 - There would be more money through this summer for extra time as I should have to work on the report if we issue it in the fall.

With many apologies for the length of this I am,

Sincerely Yours
Jessie E. Kimball

MASSACHUSETTS AUDUBON SOCIETY

JESSIE E. KIMBALL
Secretary

CARE OF BOSTON SOCIETY OF NATURAL HISTORY
234 BERKELEY STREET

FOR THE PROTECTION
OF BIRDS

BOSTON, July 1, 1913

Dear Mr Brewster:-

I thank you for sending such a kind letter in answer to my long one. I can speak freely, without danger of being misunderstood, to so few of the directors, ~~that~~ I appreciate your friendly interest and kindness especially.

Certainly keep Mr Packard's letter as long as you wish to and use it in any way you wish. It was sent back to me with the check, so is a part of our file. I had seen other letters in which he had used the same phrase in speaking of our need of money.

I have had a call from Mr Robbins, and answered his inquiries about our financial affairs as well as I could. He did not ask me what ~~was~~ the matter was and I could feel his desire to escape without hearing anything about it, so strongly, I didn't say a word. Mrs Elliot came in a few days afterward and there was a chance to let her know things were not running smoothly and I told her what I wrote you about the dollar she offered me. She thought, at first, that I ought to have told Mr. Robbins but when I told her how he took the situation, and that I thought he should have asked me to tell him what was behind it all, after I had been with the society so long, she agreed that I couldn't very well.

Dr Allen told me Dr. Townsend called in to look at the Council Chamber - and gave it a very hurried glance, didn't see but it was a pretty good room, didn't even put his mind on it enough to get my name straight, but called me Miss Kendall, and departed. Dr. Allen told him he thought callers would not like it very well.

Mr. Francis Allen came up to ask me to make his little girls junior members, last Friday - He asked if Dr. Allen was

away and said he expected to see him and then said good bye to me. On the way out he asked Miss King, (who is taking Miss Biddle's place for a while), how he could see the Council Chamber and told her it was offered to us but I didn't like it. She said she didn't blame me for not wanting to sit in the Cellar and spoke of the approach for callers, and rang for Mrs. Hinesford to show him the room. Neither of us could see why he shouldn't have asked me frankly to show it to him and tell him why I objected to it.

Mr Robbins mailed me a check for $10.00 from Mr Nathl. C. Nash towards Mr Packard's salary next year and asked me to make a record that Mrs. Hemenway had offered $500.00 Mrs Elliot $1.00.00 and Mr & Mrs Robbins $50.00. This was subscribed evidently before I saw Mrs Elliot as she told me Mr Robbins told her it was decided at the last meeting that we should have Mr Packard another year, and I straightened it out by explaining that was one of the things the committee was to look into and report about.

Mrs. Hemenway has asked me for figures about our track as she had to ask for money so I infer the Committee is trying to raise enough for his salary another year and will suggest having him, without even looking below the surface.

Also that they realize I was right when I said we could not afford an outside office, and are thinking of forcing the acceptance of the Council Chamber.

If they do insist on the Council Chamber I shall take it quietly and can put our surplus things, that are in the lecture room now, down there, but sit at Mr Johnson's desk most of the time, just as I do now, where I am near the telephone, etc., and not in the cellar. I have had this suggested by Dr Allen so know I can do it - He would be willing to let Mr Packard use the Council Chamber if he wishes to and as Mr Packard is in the office so little and mostly in the winter when there is steam heat to dry the place, he would probably come out of it without injury. Dr. Allen only suggested this way out of it yesterday, so I have not spoken to any of the others about it and I do not think I will until I see what they propose at the meeting Thurs-

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day morning, but I did not want to feel that there was anything I had not told you.

Another thing I want to let you know about is that one of our members, Dr. G.K. Sabine of Brookline, telephoned me there was a mistake in the bill I had sent him for dues and that it had happened before. I apologized and explained it was marked correctly on my cash book but for some reason, perhaps an interruption, was not entered on the book the bills were made out from. I haven't had such a thing happen but a few times in all the years I have been there and thought it was strange it should happen twice to him. I minded it as much as he did, I am sure, but he was positively savage and demanded the President's name, which I gave with your address, so you may hear from him, if you haven't already.

I do hope you can come to the meeting Thursday morning and shall be thankful when the matter is settled. I can stand hard work, but things under the surface that I know are not especially friendly, and some that are plain straight deceitful, are pretty nearly too much for me. I have actually realized I had a good many nerves lately and am under too much strain here at home, with my mother and sister so frail, to risk a break-down lightly.

My father is at Gettysburg and we are worried about him, too, with all this heat. He is not staying in the Camp, however. He was wounded in the first day's fight and taken to the home of the president of the College, whose wife and daughter took care of him, and about 15 others, for several days. The daughter, Miss Alice Baugher got him a boarding place near her home and three neighbors and friends are with him. We have all met Miss Baugher and hear from her several times a year.

Sincerely Yours

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BOSTON, July 18, 1913.

Dear Mr Brewster:-

I appreciate your kindness and courtesy in writing me about your resignation and I ought to have written before this to tell you so and to thank you. I have felt rather limp since that meeting, to tell the truth, and am working pretty hard to be sure of leaving everything up to date and in order.

I think the Directors will all feel the deepest regret at losing you, and it will be a serious loss to the work, but I do not see how you could lend your name to the sort of thing that will certainly go on unless there is something to prevent it. There is no regular meeting of the Board until Oct., though, unless one is to be called in Sept. this year. I am very glad you are willing to serve while I am with them.

Isn't it strange that I haven't had a word from Mr. Forbush? As I understood it, he was to write me a formal notice of their vote which I was to answer, ~~tendering~~ offering my resignation in writing and replying to the invitation to be a Director. As I haven't heard from him I haven't moved in that matter yet.

There is something about that invitation to join the Board, that Mr Robbins ought to explain. He asked me before that meeting July 3rd, if there were any vacancies on the Board, and when I told him there were none he asked very carefully if I was sure there wasn't a chance for another Director. I told him no, and that the number was completed when they elected Dr. Phillips.

I was too upset and too much taken up with my determination not to make things worse by breaking down in any way, to-

remember this until afterwards -

I have made up my mind that Mr Packard must have known something of their plan and his chance of success, as he did not return his letter files or any of our property when I paid him for the last time, and he was even unusually smooth and anxious for my welfare. He stayed and stayed, asking about my sister's health and assuring me he had faith she would soon be better than she has ever been, and as he never saw my sister and knew very little about it, I was not much pleased.

I have had a very kind and friendly letter of regret from Mrs. Elliot, saying she hopes to see me sometimes even if I am not at the office - You will realize how pleasant it was to receive this and how much I shall appreciate it - So far this is the only friendly word from the Directors, with the exception of your note, of course -

Mr Francis Allen called at the office to bring in a junior member and had the bad taste to tell me he was sorry but he didn't have quite assurance enough to finish his sentence, so his statement could be taken in several ways. I thought he would realize it would be pleasanter to avoid the subject but he didn't and finally said they had decided to make the change but he didn't know whether it was wise or not - I told him he would find out quite soon, I thought, and he actually started in to eulogize Mr. Packard's work! That was too much for me to stand in silence and I told him the stenographer had done what actual work had been done, and that he hadn't put in "one full day's work at the office this winter". (He stayed nearly all day once or twice but I have seen him tilt back his chair and read his newspaper more than once, and it happened one day when I actually had too much work to do to stop for lunch - I had to work at least half a dozen days last winter, too hard to stop for lunch.) Mr Allen didn't stay long but he wasn't convinced a bit -

It actually makes me feel almost faint to think of the mess

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my books will be in before Mr Packard has had them a week. The stenographer will do the real work, of course, but there is so much detail and so much variety to the work, it will be hard to find a good one who couldn't find an easier position. It takes a good deal of interest in the cause outside the money earned, to keep it all up. I found him lazy and his memory is so poor he couldn't remember his own part of it, which was perfectly straight and simple. His whole interest seemed to be confined to the amount of money he got in those replies to the appeals that Miss Keith sent out and the material he got hold of for Transcript articles, so I am wondering how he will cope with the various things as they come up and the steady grind of routine.

I am very sorry my letter did not reach you in time for the meeting. They told me it would get there the afternoon before, when I bought the special delivery stamp.

I didn't know what to do about vacation this summer under the circumstances, so as I had been through such a hard winter I stayed at home a week and had my mail sent out. Spent the best part of the day in the garden for four days and worked evenings. I have to help my sister on her work, you know, and that is steady writing, from 3000 to 4000 blanks per month, with about 22 entries on each, so you see there isn't much leisure. Her work ~~pays~~ pays better than mine and they fitted together nicely. It took both things to keep going comfortably so I am hoping I can find something else that will fit in. My folks took the news better than I thought they would which was a comfort. My sister hasn't been well enough to go in town since January and we do not know, yet, how it is coming out.

I hope you will have a pleasant summer, and that you will always find the kind friends and sunny skies that

you deserve. I can never make you understand what a difference it would have made to me if you hadn't proved sincere. It has helped me keep my faith in human nature, in the midst of so much that is treacherous, to have you and Mrs. Elliot ring true.

Sincerely yours,

Jessie E. Kimball